



SIREN CENTRAL VALLEY PAID FELLOWSHIP PROGRAM: SIREN offering an Immigrant Rights Organizer Fellowship Program within its Central Valley Community Organizing Program. The Fellowship will provide the Immigrant Rights Organizer Fellow an opportunity to acquire grassroots community organizing and issue organizing skills while directly impacting policies for immigrants and refugees residing in the Central Valley. The Fellow will be equipped with organizing skills they can apply to their future job or bring back to their community for change.

The Immigrant Rights Organizer Fellow is a commitment of a minimum of 15- 20 hours per week.

DUTIES: The Fellow will coordinate community education, outreach and advocacy on SIREN issue campaigns.

The Fellow will:

- Assist in the coordination of community education presentations throughout the Central Valley.
- Assist in campaign strategy, planning, assessment and implementation, and help to coordinate and organize community mobilizations in targeted areas in the Central Valley.
- Engage the local community in SIREN campaigns and support grassroots community leaders in mobilizing their base.



- Assist in establishing relationships with community organizers and activists from allied organizations and communities.
- Monitor and represent SIREN as an organization, and actively participate in relevant community meetings related to Immigrant and Refugee Rights campaigns or other campaigns as needed.
- Assist with the development and distribution of community education materials.
- Database information gathering by the Organizing Department;
- Work collaboratively with SIREN's Policy, Legal, Organizing and Civic Engagement department staff and SIREN Administrative staff.
- Support with SIREN's Civic Engagement efforts in the Central Valley.
- Perform other tasks as needed.

QUALIFICATIONS:

- Committed and passionate about immigrant and refugee rights.
- Ability to follow projects through to completion.
- Motivated and independent.
- Must be responsible and have the ability to multitask.
- Must have capacity to analyze multi-faceted issues.
- Must have transportation.
- Excellent verbal and writing skills in English and Spanish or Asian languages.
- Available to work on nights and/or weekends, as needed.
- Computer skills: Microsoft Word, Excel, and Publisher.



- Graphic design skills a plus.
- Prior experience or courses in community organizing or civic engagement a plus.

APPLICATION PROCEDURE: Please email a cover letter describing how the fellowship meets your long-term goals and a professional resume with three references to the attention of: SIREN Human Resources, via email at HR@siren-bayarea.org. Applications will be considered on a rolling basis.